



CITY OF DURHAM | NORTH CAROLINA

Date: August 18, 2014

To: Mayor and City Council
From: Thomas J. Bonfield, City Manager
Subject: Response to Recommendations Presented by the Human Relations Commission and Civilian Police Review Board

Executive Summary

Attached is the Management response to the recommendations presented by the Human Relations Commission to the City Council and the recommendations presented to the City Manager by the Civilian Police Review Board.

Recommendation

To receive a report and presentation on the Management response to the Human Relations Commission and Civilian Police Review Board recommendations.

Background

In response to issues arising in our community regarding Police relations, the Mayor directed the Human Relations Commission (HRC) to investigate claims of racial profiling and bias by the Durham Police Department. The HRC consists of 15 individuals who are appointed by the City Council, and in an effort to gather public input, HRC hosted a series of public meetings. Because of its role to consider appeals from individuals who have filed complaints against Durham Police Department employees, the Civilian Police Review Board (CPRB) also conducted a public input session to gather feedback. The CPRB is a group nine individuals appointed by the City Manager.

The CPRB presented their written recommendations to the City Manager April 15, 2014 while the HRC presented their recommendations to the Mayor and City Council during the May 22, 2014 City Council Work Session. The City Manager committed to respond to the recommendations no later than the last City Council Work Session in August. In doing so, the City Manager along with his Executive Staff, developed a survey to collect relevant information peer cities throughout the state. Those cities were Asheville, Charlotte, Fayetteville, Greensboro, Raleigh, Wilmington, and Winston Salem. As part of the research and evaluation process, the team also contacted national professional organizations and associations to identify best or recommended practices. In addition, the team met with the following local advocacy groups:

- 1) Durham CAN
- 2) Fostering Alternative Drug Enforcement (FADE)
- 3) National Association for the Advancement of Colored People (NAACP)
- 4) People's Alliance
- 5) Southern Coalition for Southern Justice
- 6) Southerners on New Ground (SONG)

Based on the information gathered through this process, each recommendation was evaluated and a response is provided.

Issues/Analysis

The issues and analysis associated with each recommendation are included in the attached report.

Alternatives

City Council could choose not to receive the attached report at this time.

Financial Impact

Not Applicable

SDBE Summary

Not Applicable